

# Core Principles

FORCED LABOR & HUMAN  
TRAFFICKING PORTFOLIO

## UNIVERSAL RIGHTS

1

We believe taking a **universal rights-based approach** brings integrity to our work and that all vulnerable survivors, workers, and communities have the right to assemble and organize in the collective pursuit of equity and social justice.

## ELEVATING VOICES

2

We believe in and are committed to **elevating the voices of survivors, workers, and human rights defenders**, with the understanding that centering their experiences is crucial if we hope to resist rising global authoritarianism, racism, xenophobia, and marginalization.

## INTERVENTIONS & CAPITAL

3

We believe in using a **mix of interventions and capital** to both incentivize and empower stakeholders to create change. To that end, we strive to play the role of both leader and advocate, strategically aligning our assets and expertise to amplify the efforts of our partners and maximize our impact across multiple levers.

## RESPECT FOR RIGHTS

4

We believe that **respect for universal and labor rights should never be contingent on market dynamics** or corporate considerations of profits and losses. We nevertheless believe in leveraging market dynamics and for-profit partners when they can improve the conditions of survivors, workers, and universal rights defenders.

## FULL SPECTRUM ENGAGEMENT

5

We believe that, to have the greatest impact, we need to **engage with the full spectrum of relevant sectors and stakeholders**, including survivors, workers, corporations, suppliers, investors, governments, civil society, and the public. We believe that we must speak truth to power and hold them accountable when necessary to advance our impact mission.

## USING OUR VOICE

6

We believe in **focusing our efforts and using our voice to address forced labor and human trafficking specifically**, while also striving to understand how the intersectionality behind the root causes of vulnerability requires us to stand in solidarity with other movements for the shared purpose of securing dignity for all.

## FUNDING IMPACTFUL INNOVATIONS

7

We believe both in **funding evidence-based interventions and supporting creative, emerging approaches** to problems in our field, knowing that the best and most impactful innovations oftentimes spring from unexpected places.